

**Reference Interconnection Offer
for Phase III of Liberalization
Consolidated Version for All Providers**

Legal Framework

**Barbados
PIII RIO v.
2.0**



Table of Contents

1.	DEFINITIONS AND APPLICABILITY	4
2.	DURATION	5
3.	INTERCONNECTION.....	6
4.	FORECASTING, ORDERING AND PROVISION OF INTERCONNECT CAPACITY.....	6
5.	TESTING	6
6.	OPERATION AND MAINTENANCE.....	6
7.	SYSTEM CHANGES.....	7
8.	TELECOMMUNICATION SERVICES.....	8
9.	CHARGES AND PAYMENT	9
10.	VARIATION OF CHARGES	10
11.	BILLING	10
12.	TRANSITIONAL PROVISIONS	11
13.	CLI / ANL.....	11
14.	NUMBERING.....	11
15.	SERVICE PERFORMANCE AND STANDARDS.....	11
16.	SAFETY AND SYSTEM PROTECTION	12
17.	PREVENTION OF FRAUD.....	12
18.	CONFIDENTIALITY	13
19.	USE OF SUBSCRIBER INFORMATION	14
20.	INTELLECTUAL PROPERTY RIGHTS.....	14
21.	AUTHORISED REPRESENTATIVES	15
22.	REVIEW AND AMENDMENT.....	15
23.	SUSPENSION AND TERMINATION.....	16
24.	EFFECTS OF TERMINATION	17
25.	FORCE MAJEURE	18

26. **LIABILITY** 18

27. **RELATIONSHIP OF THE PARTIES** 20

28. **REPRESENTATIONS OF THE PARTIES** 20

29. **SEVERABILITY** 21

30. **NO WAIVER** 21

31. **ENTIRE AGREEMENT** 22

32. **ASSIGNMENT** 22

33. **NOTICES** 22

34. **DISPUTE RESOLUTION** 23

35. **NOT USED** 25

36. **INSURANCE PROVISIONS** 25

37. **APPROVAL OF AGREEMENT** 25

38. **GOVERNING LAW AND JURISDICTION** 26

39. **COUNTERPARTS** 26

40. **REFERENCE INTERCONNECT OFFER** 26

41. **DEPOSITS** 26

42. **NEW SERVICES** 27

This Agreement is made this day of , 2010.

BETWEEN

- A) [INSERT TELCO NAME], a limited liability company duly incorporated and existing under the laws of Barbados, having its principle place of business at [INSERT TELCO ADDRESS](the "Telco"); and
- B) Cable & Wireless (Barbados) Limited, a limited liability company duly incorporated and existing under the laws of Barbados having its registered office at Windsor Lodge, Government Hill, St. Michael, Barbados ("C&W").

RECITALS

- A) Pursuant to Carrier and Service Provider licences issued by the Minister, the Telco is entitled to own and operate a domestic and/or international telecommunications network and to provide domestic and/or telecommunications services in Barbados.
- B) C&W is entitled by its licences to own and operate its telecommunications network and to provide telecommunications services in Barbados.
- C) The Telco has requested interconnection of its telecommunications network with that of C&W, and the Parties have agreed to interconnect their respective networks in accordance with the Telecommunications Act, 2001 on the terms and conditions set out herein.

It is hereby agreed as follows:

- 1. Definitions and Applicability
 - 1.1 In this Agreement, unless the context otherwise requires or explicitly states, the terms used shall have the meanings assigned to them in the Definitions schedule.
 - 1.2 In this Agreement, unless the context otherwise requires or explicitly states:
 - a) The singular includes the plural and vice versa;
 - b) Reference to an agreement or other instrument includes any variation or replacement to or of either of them;
 - c) Reference to any Clause, Schedule, Annex or other Attachment is a reference to a clause of, or schedule, annex or attachment to this Agreement and any reference to this Agreement includes any such Schedule, Annex or other Attachment. Reference to any Paragraph is a reference to a paragraph of a Schedule, Annex or Attachment.
 - d) Reference to any statute, ordinance, code or other law includes regulations and other instruments under it and any consolidations, amendments, re-enactments or replacements thereof at any time;

- e) The expression “person” includes any individual, firm or company;
 - f) All references to \$BDS or other payable amounts refer to Barbados Dollars unless otherwise stated; and
 - g) If a day on which payment of money falls due is not a Business Day, the due day for such payment shall be deemed to be the next following Business Day.
- 1.3 References in this Agreement to either Party shall include any legitimate successors or assigns of that Party pursuant to Clause 32.
- 1.4 Headings are included for convenience and do not affect the interpretation of this Agreement.
- 1.5 In the event of any inconsistency between the numbered Clauses of this Agreement and the Schedules, Annexes or other Attachments, the numbered Clauses of this Agreement shall prevail. In any other event the following order of priority will apply:
- a) Definitions
 - b) Service Descriptions
 - c) Joint Working Manual
 - d) Service Schedule and Parameter Schedule
 - e) Tariff Schedule
2. Duration
- 2.1 This Agreement takes effect on the date it is approved and has been executed and continues in full force and effect for a period of five (5) years unless terminated in accordance with Clause 23, otherwise varied in accordance with the provisions of Clause 22, or replaced with a new Agreement agreed to by the Parties in writing. In the event of any variation pursuant to Clause 22, the Agreement as amended shall continue in full force and effect unless terminated in accordance with Clause 23, further otherwise varied in accordance with the provisions of Clause 22, or replaced with a new Agreement. At any time within the year prior to the expiration of the five year term referenced above, either Party may request that the Parties commence negotiations for an agreement to replace this Agreement.
- 2.2 The Parties agree that in the event that the period set out in Clause 2.1 expires and the Parties have not concluded a replacement agreement, the terms and conditions of this Agreement shall continue in full force and effect until such time as a replacement agreement is negotiated and approved by the Commission, provided however, that neither Party shall be obliged to continue to provide service if no agreement is reached and approved within six (6) months of the conclusion of the term referenced in Clause 2.1.

3. Interconnection
 - 3.1 Subject to the provisions of this Agreement, C&W shall connect and keep connected the C&W System to the Telco System and the Telco shall connect and keep connected the Telco System to the C&W System in the manner described in this Agreement in order to convey Calls and Messages to, from or in transit over their respective Systems.
 - 3.2 Subject to Clause 15, Points of Connection shall be established between the C&W Interconnect Switch Location and Telco Interconnect Switch Location specified in the Service Schedule in accordance with the Joining Service as more particularly described in the Service Descriptions.
 - 3.3 Each Party shall ensure that any Telecommunications Apparatus necessary to the provision of interconnection pursuant to this Agreement conforms to the technical requirements set out in the Joint Working Manual.
4. Forecasting, Ordering and Provision of Interconnect Capacity
 - 4.1 The Parties will exchange Forecasts for each Service as required in the Service Descriptions in accordance with the procedures set out in the Joint Working Manual and shall comply with all the applicable provisions of the Joint Working Manual relating to forecasting.
 - 4.2 The Parties will order and provision capacity in accordance with the procedures set out in the Joint Working Manual and comply with all applicable provisions of the Joint Working Manual relating to ordering and provisioning.
5. Testing
 - 5.1 The Parties will carry out the Acceptance Testing and commissioning procedures described in the Joint Working Manual, or as agreed by both Parties in writing.
6. Operation and Maintenance
 - 6.1 Subject to Clause 9.1, each Party shall be responsible for planning, providing, operating and maintaining all Telecommunications Apparatus located on its side of the Point of Connection.
 - 6.2 Each Party shall manage traffic on its System so as to avoid disruption to the other Party's System and Services to the maximum extent reasonably practicable. Each Party shall take all necessary steps as are reasonably practicable to minimise service failures and congestion and signalling system disturbances within its own System which would affect the ability of the other Party to carry Calls across such other Party's System in accordance with the routing principles set out in the Joint Working Manual and the Parameter Schedule.

- 6.3 Each Party shall advise the other Party of any Faults or planned maintenance in accordance with the procedures set out in the Joint Working Manual and shall resolve the Faults or conduct the maintenance in accordance with the Joint Working Manual.
- 6.4 Each Party may make reasonable tests and inspections of any Services it provides to the other and any Telecommunications Apparatus it uses to provide the Services, and may upon reasonable notice temporarily interrupt Services carried on the Telecommunications Apparatus being tested or inspected in accordance with the provisions of the Joint Working Manual relating to planned maintenance. Where a test or inspection will affect telecommunications traffic originating or terminating on or transiting the other Party's System, the testing or inspection shall be carried out in such a way as to minimise disruption to the other Party's System.
7. System Changes
- 7.1 Either Party shall notify the other Party of developments within its System that may impact on the provision of Services to the other Party upon finalization of a decision to make such a change.
- 7.2 Where a Party intends to make or permit to be made any alteration, adjustment or addition to its System which would have the effect of materially impairing the operation of the other Party's System or otherwise to materially affect the conveyance of Calls or Messages over the Point of Connection, the Party shall provide reasonable prior written notice, to enable the other Party to make modifications to its own System which are necessary to maintain interconnection at the agreed standards. When giving such notice, the Party shall, where possible, give six (6) months written notice of any such alteration, adjustment or addition, but will not be liable in the event that six months' notice is not possible. Each Party shall take appropriate and reasonable steps to minimise the impact on the other Party of such alteration, adjustment or addition (including the costs).
- 7.3 In the event that at any time either Party intends to change any standards or implement additional standards or standards with different features which may affect the operation of the other Party's System, the Party shall notify the other Party as soon as possible, in order that the other Party has a reasonable opportunity to attempt to meet such standards or adjust its System accordingly. When giving such notice, the Party shall, where possible, give six (6) months written notice of any such change, but will not be liable in the event that six months' notice is not possible. Each Party shall take appropriate and reasonable steps to minimise the impact on the other Party of such alteration, adjustment or addition (including the costs).
- 7.4 Subject to Clauses 7.2 and 7.3, nothing in this Agreement shall limit either Party's ability to upgrade its System through the incorporation of new equipment, new software or otherwise or to change, in part or in whole, the design, function, operation or layout of its System.

- 7.5 The applicable standards of operation of each Party's System for the purpose of the Services will be those specified in the Joint Working Manual and, in the absence of any specified standards, will be such prevailing international industry standards as determined by C&W and agreed to by the affected parties, such agreement not to be unreasonably withheld or delayed.
8. Telecommunication Services
- 8.1 Each Party shall provide the other with the Services for which that Party is indicated as being the Service Supplier in the Service Schedule, provided that each Party's System and the Point of Connection are suitable for the conveyance of Calls pursuant to the relevant Service Description. Subject to Clause 15 the Services shall be provided in accordance with the Service Descriptions and the Joint Working Manual.
- 8.2 For the avoidance of doubt, and notwithstanding the interconnection of the Parties' Systems, neither Party shall hand over to the other Party, nor have an obligation to convey, or continue to convey, Messages or Calls of any category, unless the Parties have agreed to convey Messages or Calls of that category pursuant to a Service Description. In the event that Messages or Calls not expressly provided for are handed over and accepted for conveyance, the following supplementary charges will be applied: (i) where the Message or Call is of a type described in a Service Description, the charges for that Service as set out in the Tariff Schedule, and (ii) where the Message or Call is of a type not described in a Service Description, such amount as is reasonable having regard to all of the circumstances.
- 8.3 Each Party shall be solely responsible for the switching and routing of all telecommunication services on its System and shall not be liable for telecommunications services provided by a Third Party Telecom Provider. Such switching and routing shall be consistent with the principles in the Joint Working Manual.
- 8.4 The Parties agree that the Domestic Fixed to Mobile Service will be automatically replaced by a new service agreed to by the Parties once the following conditions have been satisfied:
- 8.4.1 There is a change in the policy or regulatory environment for fixed to mobile calling such that fixed network operators are permitted to charge a retail rate for fixed to mobile calls;
- 8.4.2 Fixed network operators are permitted to charge a retail rate for fixed to mobile calls which is at least sufficient to cover the mobile termination payment, as well as the fixed operator's costs plus a reasonable markup; and
- 8.4.3 Any necessary regulatory approval of interconnection rates is obtained.
- 8.5 The Parties agree that if the approvals in Clause 8.4.1 above have been given, but either Party has not been permitted to charge a retail rate for fixed to mobile calls as

in Clause 8.4.2 above, or the approval in Clause 8.4.3 above has not been obtained, the Charges for fixed to mobile calling pursuant to the Domestic Fixed to Mobile Service set out herein, shall continue to apply until such time as all conditions in Clause 8.4 above are satisfied.

9. Charges and Payment

- 9.1 Each Party shall pay to the other the relevant Charges applicable to each Service as more particularly described in the Service Descriptions and tariffed in the Tariff Schedule.
- 9.2 Unless otherwise stated, Charges payable by C&W to the Telco for a Service shall be the same as the Charges payable by the Telco to C&W for the same Service. In the event that C&W's Charges for a Service are varied pursuant to Clause 10, the Telco will vary its Charges for the same Service to ensure they remain the same.
- 9.3 Payments shall be made in an agreed form and will be deemed made on the date of receipt of such payments in cleared funds.
- 9.4 Subject to Clause 9.5, all Charges payable under this Agreement shall be payable within thirty (30) days of deemed receipt of an invoice. In the event that either Party shall fail to pay any amount due hereunder within such thirty (30) day period, (i) the payee shall be entitled to charge and receive interest at the local base lending rate of the Royal Bank of Canada from time to time in force plus 2%, from and including the day following the due date for payment until the date of payment in full, and whether before or after any court judgement or other award, and (ii) the payee may deduct the amount it is owed from any amount it owes the other Party.
- 9.5 The Parties may agree in writing to make payments on a "net" basis. If one Party is owed an amount by the other Party, the first Party may deduct the amount it is owed from the amount it owes the other Party and pay only the "net" amount. The Parties agree to issue invoices showing full amounts owing by the other Party.
- 9.6 In the event that either Party disputes the specific amount of any invoice delivered by the other Party under this Agreement the Parties shall resolve the dispute in accordance with the investigation and determination procedures set out in the Joint Working Manual. Notwithstanding any dispute as to any payment, the Parties shall remain obliged to continue to observe and perform the provisions of this Agreement including, but not limited to, continuing, subject to the provisions of Sections 23 and 24 herein, to provide Service to each other.
- 9.7 Any amount in dispute shall, for the purposes of this Clause, be deemed not payable pending resolution of the dispute under Clause 9.6. Nothing in this Clause shall be taken as permitting a Party to withhold payment of an amount that is not in dispute.
- 9.8 Where appropriate, any value added or other applicable tax shall be added to all or any part of the Charges under this Agreement, and shall be paid by the Party responsible for making such payment.

10. Variation of Charges

- 10.1 Either Party may from time to time notify the other of new Charges or changes to specific Charges,
- i) where the Commission has approved new Charges or changes to specific Charges; or
 - ii) where a Third Party Telecom Provider has made changes to its charges, and these charges form part of the specified Charges.

Such notice shall specify the date on which the variation is to become effective. In the case of changes falling within (i) above, the changes will take effect from the effective date approved by the Commission. In the case of changes falling within (ii) above, evidence of the change by the Third Party Telecom Provider shall be provided to the other Party, and the changes will take effect from the date set out in the notice as being the effective date, such date being at least 5 weeks from the date such notice is deemed to be received unless, in the case of changes falling within (ii) above, the Party notifying the change does not receive sufficient notice from the Third Party Telecom Provider. In the case of changes falling within (ii) above, to the extent that the notifying Party does not receive sufficient notice from the Third Party Telecom Provider to give at least 5 weeks' notice of any changes that Party will give as much notice is as reasonably practicable.

11. Billing

- 11.1 Each Party shall be responsible for invoicing its own Subscribers.
- 11.2 Each Party shall be entitled to invoice the other Party for the relevant Usage Charges and Monthly Recurring Charges following the expiration of each Billing Period. Each Party shall use reasonable endeavours to deliver invoices in a timely manner in accordance with the Joint Working Manual.
- 11.3 Subject to Clauses 11.2 and 11.4, each Party shall be entitled to invoice the other Party for applicable One-off Charges and any other amounts expressed as being payable in accordance with the specific provisions of this Agreement.
- 11.4 Invoicing for the Joining Service shall be carried out in accordance with the relevant Service Description and all reasonable endeavours shall be used to ensure that all information necessary to produce a complete invoice for such Services is obtained in a timely manner.
- 11.5 Any failure to deliver invoices in accordance with Clause 11.2, 11.3 or 11.4 shall not be deemed to be a waiver of the invoicing Party's rights in respect of payment or a breach of a material obligation of the invoicing Party.
- 11.6 For the purpose of reconciling accounts, each Party shall use all reasonable endeavours to provide the other with Billing Data in respect of Calls conveyed from

its System and handed over to the other Party at the Point of Connection in accordance with the Joint Working Manual.

11.7 Notwithstanding the above, in the event that:

- a) Billing Data is temporarily or permanently unavailable;
- b) in the first twelve (12) months following signature of this Agreement, a billing error is discovered that occurred in the previous three (3) Billing Periods; or
- c) at any time after the first twelve (12) months following signature of this Agreement, a billing error is discovered that occurred in the previous Billing Period

the Parties shall follow the procedures set out in the Joint Working Manual.

12. Not Used [Assuming this applies once liberalization has occurred, it is no longer necessary to have this section]

13. CLI / ANI

13.1 The Parties will pass CLI in accordance with the Joint Working Manual and any agreed code of practice for CLI from time to time in force. For the avoidance of doubt, neither Party is required to pass CLI for any Call in respect of which CLI is not available.

13.2 No Party shall alter or amend ANI or permit or accept the alteration or amendment of ANI unless such alteration or amendment is agreed in advance in writing by both Parties. Without in any way restricting any other breaches of this Agreement being deemed to be material breaches, a breach of this clause 13.2 shall be deemed a material breach of the Agreement.

14. Numbering

14.1 Each Party shall make the necessary adjustments in a timely manner to its System to route Calls to the other Party's System in accordance with the number ranges and other numbers assigned to the other Party under the National Numbering Scheme and in accordance with the Service Descriptions and the Service Schedule.

14.2 Each Party shall use numbers in accordance with the National Numbering Scheme.

15. Service Performance and Standards

15.1 Subject to Clause 15.3, the Parties shall use all reasonable endeavours to comply with the provisions relating to quality of service set out in the Joint Working Manual and the Parameter Schedule.

- 15.2 Subject to Clause 15.3, the Parties shall use all reasonable endeavours to at all times apply standards (including signalling standards) and operating guidelines which are consistent with the Joint Working Manual.
- 15.3 Save as is set out in Clause 15.1 and 15.2, the Parties provide no other warranties, representations, undertakings or commitments in respect of quality of service including, but not limited to, warranties, representations, undertakings or commitments in respect of difficulties or faults which result in a failure to establish service, in-service interruption or loss of or distortion of communication, and all implied warranties are hereby excluded.
16. Safety and System Protection
- 16.1 Each Party shall be responsible for the safe operation of its System and shall take all steps reasonably necessary or required by law to ensure that such operation and the implementation of this Agreement:
- a) comply with any specific safety and protection requirements contained in this Agreement (including, without limitation, the Joint Working Manual);
 - b) do not endanger the safety or health of the officers, employees, contractors, representatives, agents, invitees or Subscribers of the other Party;
 - c) do not damage, interfere with or cause any impairment to or deterioration in the operation of the other Party's System;
 - d) do not interfere with the use or provision of licensed telecommunication services provided by the other Party, provided that this principle shall not preclude the taking of action by either Party in the normal operation of its System to protect its System, on condition that any such action is in compliance with the Joint Working Manual.
- 16.2 In the event that it is agreed to be necessary or desirable for representatives of a Party to access the premises of the other Party, each Party shall use its reasonable endeavours to comply with all reasonable security and safety practices and procedures applicable to access to and operations on the premises of the other Party notified to it by the Party whose premises are being visited. Subject to the indemnified Party complying with Clause 26.6 each Party shall indemnify and keep indemnified the other against all risks and damages, costs, claims and expenses arising out of any breach by the indemnifying Party of this Clause 16.2.
17. Prevention of Fraud
- 17.1 A Party shall not be obliged to convey, receive or terminate Calls or Messages (i), where the volume of such Calls or Messages materially exceeds that which could reasonably be expected and such traffic impedes the transmission of other Calls or Messages, or (ii) such Calls or Messages are otherwise harmful to the integrity of the Party's System.

- 17.2 A Party shall not be restrained from taking any reasonable actions, including not conveying, receiving or terminating Calls or Messages, in the event of (i) payment not being received from a Third Party in respect of Calls or Messages, or (ii) fraud being carried out against the Party, provided that the same action is taken in respect of all affected Calls or Messages.
- 17.3 To the extent permitted by law, the Parties will promptly upon becoming aware of fraudulent use, theft or misuse of the Parties' respective Services and associated Telecommunications Apparatus inform the other of such circumstances.
- 17.4 If requested, the Parties shall co-operate in the provision of information to the Commission or to other relevant regulatory bodies, in relation to fraudulent use, theft or misuse of the Parties' respective Services and associated Telecommunications Apparatus.
18. Confidentiality
- 18.1 Subject to the following provisions of this Clause 18, a Receiving Party shall keep in confidence Confidential Information and will not (and will use its best efforts to ensure that its directors, employees, agents, representatives, affiliates and professional advisers will not) disclose such information to any third party.
- 18.2 A Receiving Party shall exercise no lesser security or degree of care over Confidential Information than that Party applies to its own Confidential Information and in any event such security or degree of care shall be no less than would be exercised by a reasonable person with knowledge of the confidential nature of the information.
- 18.3 A Receiving Party shall restrict disclosure of Confidential Information relating to the other Party to those who have a reasonable need to know. Confidential Information shall be used solely for the purposes for which it was disclosed.
- 18.4 A Receiving Party may disclose Confidential Information to a contractor or agent, subject to the contractor or agent having a reasonable need to know and undertaking to comply in writing with obligations equivalent to those contained in this Clause 18.
- 18.5 A Receiving Party may disclose Confidential Information to an Associated Company, subject to the Associated Company having a reasonable need to know and undertaking to comply with obligations equivalent to those contained in this Clause 18.
- 18.6 All Confidential Information is acknowledged by the Receiving Party to be the property of the Disclosing Party and the disclosure of the Confidential Information shall not be deemed to confer any rights to that Confidential Information on the Receiving Party.
- 18.7 The Disclosing Party may request in writing at any time any written Confidential Information (and/or Confidential Information in machine readable form) disclosed

pursuant to the terms and conditions of this Clause 18 and any copies thereof be returned with a written statement to the effect that upon such return the Receiving Party has not knowingly retained in its possession or under its control, either directly or indirectly, any Confidential Information or copies thereof and the Receiving Party shall comply with any such request within seven (7) days of receipt of such request.

- 18.8 Unless otherwise agreed in writing, a Receiving Party shall not use the other Party's Confidential Information to provide commercial advantage to its Customer Facing Divisions
19. Use of Subscriber Information
- 19.1 Information in respect of a Party's Subscribers which is passed to the other Party for any purpose shall not be used by that other Party to the commercial advantage of its Customer Facing Divisions.
20. Intellectual Property Rights
- 20.1 Where any IPR is developed in connection with performance of this Agreement then, in the absence of any other Agreement between the Parties, the owner of the IPR shall be the Party who developed the IPR. Each Party grants to the other a non-exclusive, royalty free licence to use any IPR for the purposes of this Agreement and for its term subject to the other provisions in this Clause 20.
- 20.2 Each Party ("the IP Indemnifying Party") agrees to indemnify the other Party ("the IP Indemnified Party") against all liability or loss arising from, and all reasonable costs, charges and expenses incurred in connection with, any claim, action, suit or demand alleging infringement by the IP Indemnified Party of the rights in Barbados of a third person arising from the use by the IP Indemnified Party of IPR disclosed or licensed by the IP Indemnifying Party under this Agreement except where such IPR has been modified or used other than in accordance with this Agreement subject to the IP Indemnified Party complying with Clause 26.6.
- 20.3 If a Party becomes aware of an infringement or threatened infringement of IPR belonging to the other Party ("the IP Owner") disclosed or licensed by the IP Owner under this Agreement, then that Party shall promptly notify the IP Owner of all the relevant details relating to the infringement, or threatened infringement.
- 20.4 The IP Owner may take such steps and proceedings as it considers necessary or desirable to protect its rights in respect of the IPR, and any rights of the other Party in the IPR, and the other Party must render all reasonable assistance to the IP Owner in this regard at the IP Owner's expense.
- 20.5 If a Party ("the Infringing Party") licenses or otherwise provides IPR to the other Party for the purposes of this Agreement and that IPR infringes the rights of a third Party, then the Infringing Party must:
- a) at its own expense take such steps as are necessary to cure the infringement, or

- b) if a) is unreasonable having regard to the likely costs and other relevant matters, provide alternative technology as soon as reasonably practicable.
- 20.6 The Parties acknowledge that this Clause sets out the only remedies and forms for compensation available in respect of any infringement of third Party rights by IPR licensed for the purpose of this Agreement.
- 20.7 A Party must not use a trademark or service mark belonging to another Party without the prior written consent of that other Party.
21. Authorised Representatives
- 21.1 Each Party shall appoint the representatives referred to in the Joint Working Manual to be responsible for the matters indicated in the Joint Working Manual. Each Party shall notify the other of the identity of the representative(s) in writing no later than five (5) Business Days following signature of this Agreement.
- 21.2 Except as otherwise provided herein, all correspondence, meetings and other communications (including notification of matters in dispute) pertaining to issues pertaining to their responsibilities shall be directed to and conducted by and through those representative(s). The representative(s) shall keep an appropriate record of all communication with their counterpart(s).
- 21.3 Each party is entitled to change the representative(s) by notice in writing to the other Party.
22. Review and Amendment
- 22.1 Without prejudice to the provisions of Clause 10 or Clause 8.4, either Party may seek to amend this Agreement by serving on the other a review notice if:
- a) a material change occurs in the laws, regulations, or rules governing telecommunications which affects Barbados (including, without limitation, licence changes, Commission determinations, and court decisions that necessitate the amendment of this Agreement);
 - b) it is not physically, technically or commercially feasible to provide a Service, or fulfil an obligation under this Agreement, provided, however, that this paragraph shall not apply to the Optical In-Span Joining Service, PSTN Terminating Access Service, PLMN to PLMN Terminating Access Service, Domestic Fixed to Mobile Service, PSTN Transit Service, Emergency Services Access Service, National DQ Service, International DQ Service, any Service implemented pursuant to Clause 8.4, or such other Service(s) as agreed to by the Parties in writing from time to time; or
 - c) both Parties agree in writing that there should be a review.

- 22.2 A review notice shall set out in reasonable detail the events giving rise to the review required by the notice and the nature of the amendments sought by the Party serving the notice.
- 22.3 With the exception of reviews arising under Clause 22.1(c), a Party must serve a review notice within three (3) months of the event giving rise to the review. On service of a review notice, the Parties shall forthwith negotiate the matters to be resolved with a view to agreeing the relevant amendments to this Agreement.
- 22.4 If, after a period of thirty (30) days from commencement of such review, the Parties fail to reach Agreement, the Parties shall resolve the dispute through the arbitration process outlined in Clauses 34.1.3 to 34.1.8 of this Agreement.
- 22.5 For the avoidance of doubt, the Parties agree, without prejudice to any ultimate decision otherwise, that the terms and conditions for this Agreement shall remain in full force and effect during such review or until such time as this Agreement is terminated in accordance with its terms.
23. Suspension and Termination
- 23.1 Either Party may suspend or terminate this Agreement or the provision of any Service or Services on notice in writing in the following situations on the following terms. References to “suspension” and “termination” not only include suspension or termination of this Agreement, but also specific Services.
- a) Either Party may suspend where suspension is necessary to deal with a material degradation of either Party’s telecommunications network or services;
 - b) Either Party may suspend where the other Party is engaged in acts or omissions which impair the integrity or security of the Party’s network or services, and may suspend on five days’ notice where the other Party is engaged in acts or omissions which will impair the integrity or security of the Party’s network or services and has failed to take reasonable steps during that period to ensure that such impairment does not result;
 - c) Either Party may terminate this Agreement where Services have been suspended under the terms of Clause 23.1(b) above for at least ninety (90) days, and the suspended Party fails to remedy the acts or omissions giving rise to the suspension within ninety (90) days of notice under Clause 23.1(b) being given;
 - d) Either Party may suspend where the other Party fails to pay any undisputed invoice or payable undisputed portion of an invoice within thirty (30) days of deemed receipt of an invoice, and may terminate where the other Party fails to pay any undisputed invoice or any undisputed portion of an invoice when due and has failed to remedy such non-payment within three (3) months of receipt of a notice from the billing Party that the Agreement will be terminated for non-payment;

- e) Either Party may suspend where the other Party is in breach of any material obligation contained in this Agreement and may terminate where the other Party fails to remedy such breach within 14 days of notice being given;
 - f) Either Party may suspend where the other Party knowingly engages in conduct which is harmful to the Party, and which is unlawful or interferes with the obligations of the Party under its licence, the Act or Regulations, and may terminate if the conduct does not cease within 2 days of notice being given;
 - g) Either Party may suspend where the other Party engages in conduct that would endanger life or safety, or damage the property of the Party, and may terminate if such conduct is not ceased within two (2) days of notice being given;
 - h) Either Party may suspend or terminate if either Party's Carrier or Service Provider Licence and/or relevant Spectrum Licence necessary to entitle the Party to interconnection or to enable the Party to carry out its obligations at any time expires or is revoked by the Minister and is not immediately replaced or re-issued;
 - i) Either Party may suspend or terminate if the other Party ceases to carry on business, enters into liquidation (other than for the purpose of merger or reconstruction where the emergent company assumes its obligations hereunder) or is dissolved or becomes bankrupt or insolvent or takes or suffers any similar action in consequence of debt;
 - j) Either Party may terminate with the agreement of the Other Party, on reasonable notice as agreed by the Parties.
- 23.2 In each case where service is suspended pursuant to Clauses 23.1, it shall be restored once the circumstances warranting suspension have ceased to apply. Exercise of a right to suspend under Clause 23.1 shall not prejudice the suspending Party's right to exercise any other existing right to terminate pursuant to clause 23.1. The Party whose service is suspended shall remain liable for any Charges in respect of the suspended Service throughout the period of suspension.
24. Effects of Termination
- 24.1 Termination or expiry of this Agreement shall be without prejudice to the rights and obligations of the Parties accruing prior to such termination and such termination shall not affect the continuance in force of any provision of this Agreement which is expressly or by implication intended to continue in force (including but not limited to Clauses 1, 9, 11, 18, 20, 24, 26 and Paragraph 2.3.2.6 of the Joint Working Manual).
- 24.2 Termination or expiry of this Agreement shall not operate as a waiver of any breach by a Party of this Agreement and shall be without prejudice to any rights, liabilities or obligations of either Party which have accrued up to the date of termination.

25. Force Majeure
- 25.1 Neither Party shall be liable to the other for any delay or failure to perform or observe any provision of this Agreement by reason of Force Majeure if the Party experiencing the Force Majeure circumstance makes reasonable efforts to remove or overcome the effects of such circumstance. A Party shall be relieved of its obligations under this Agreement by reason of Force Majeure only for the period of time during which the Force Majeure circumstance applies.
- 25.2 The Party affected by any Force Majeure shall promptly notify the other of the estimated extent and duration of its inability to perform its obligations under this Agreement. Upon cessation of the delay or failure resulting from Force Majeure, the Party affected shall promptly notify the other of such cessation.
- 25.3 If, as a result of Force Majeure, performance by either Party of its obligations under this Agreement is only partially affected, that Party shall nevertheless remain liable for the performance of those obligations not affected by Force Majeure.
- 25.4 If the Force Majeure lasts for six months or less from the date of any notification under Clause 25.2, any obligation outstanding shall be fulfilled by the Party affected as soon as possible after cessation of the Force Majeure, save to the extent that such fulfilment is no longer practically possible or is not required by the other Party.
- 25.5 If the Force Majeure lasts for more than six months from the date of any such notification and notice of cessation has not been given and such Force Majeure prevents the affected Party from performing its obligations in whole or in part during that period, the unaffected Party shall be entitled (but not obliged) to terminate this Agreement by giving not less than thirty (30) days written notice to the other after expiry of such six month period, unless notice of cessation of the Force Majeure is received by the unaffected Party prior to the expiry of such thirty (30) days notice. If this Agreement is not so terminated under the provisions of this Clause 25, any obligations outstanding shall be fulfilled by the Party affected by the Force Majeure as soon as possible after the Force Majeure has ended, save to the extent that such fulfilment is no longer possible or is not required by the other Party.
26. Liability
- 26.1 Neither Party shall be liable to the other in respect of any action, claim, suit or demand brought or made against the other by any third person pursuant to a contractual relationship with that other Party.
- 26.2 Notwithstanding any other provision of this Agreement, neither Party shall be liable to the other in contract, tort or otherwise for indirect, purely economic, special, punitive or consequential loss or damage, foreseeable or not, arising from its performance or non-performance of its obligations under this Agreement including through negligence to the extent permitted by law.

- 26.3 In addition to the other limitations contained in this Clause 26, the liability of each Party to the other in contract, negligence, and otherwise in respect of its performance under this Agreement shall be limited, to the extent permitted by law, to US\$1.0 million for any one incident or series of events arising from a single incident, and US\$1.5 million for all events (connected or unconnected) in any period of 12 consecutive calendar months.
- 26.4 Subject to Clause 26.2, nothing in this Agreement shall exclude or limit the liability of one Party to the other arising out of that Party's fraud or fraudulent misrepresentation, wilful act or wilful omission.
- 26.5 Subject to Clause 26.6, each Party ("the Indemnifying Party") shall indemnify the other ("the Indemnified Party") against all liability or loss arising directly from, and any reasonable cost, charge or expense incurred in connection with:
- a) damage to or loss of any Telecommunications Apparatus or other property of the Indemnified Party caused by the negligence or wilful acts or omissions of the Indemnifying Party or its employees, directors, representatives or agents arising out of or in connection with this Agreement; and
 - b) any action, claim, suit or demand by any person against the Indemnified Party in respect of or arising out of any negligence or wilful acts or omissions of the Indemnifying Party in the course of providing services to the Indemnified Party.
- 26.6 If any action, claim, suit or demand ("claim") is made by any person against the Indemnified Party which, if satisfied or paid by the Indemnified Party, would result in liability by the Indemnifying Party under the indemnity set out in Clause 26.5:
- a) the Indemnified Party must give written notice of the claim to the Indemnifying Party as soon as practicable after the making of the claim; and
 - b) within thirty (30) days after receipt of that notice, the Indemnifying Party must:
 - i) cause the Indemnified Party to be put in sufficient funds to satisfy or pay the claim; or
 - ii) give notice to the Indemnified Party directing it to take such action (including legal proceedings) in respect of the claim as notified at the Indemnifying Party's expense; and
 - c) the Indemnifying Party must cause the Indemnified Party to be put, and therefore maintained, in sufficient funds in sufficient time to pay all reasonable costs and expenses of any action or settlement directed by the Indemnifying Party under Clauses 26.6(b) and 26.6(d) and
 - d) the Indemnified Party:

- i) must take such action as the Indemnifying Party reasonably directs to avoid, dispute, defend, appeal, settle or compromise (“deal with”) the claim and any adjudication thereof; and
- ii) must not deal with the claims except as directed by the Indemnifying Party.

27. Relationship of the Parties

- 27.1 In giving effect to this Agreement, the relationship of the Parties to each other shall be that of independent contractors. Nothing in this Agreement shall be construed as or shall constitute the relationship of the Parties as an agency, partnership, franchise, employment, joint venture or other joint venture relationship between the Parties.
- 27.2 No Party shall have the right to enter into contracts or pledge the credit of or assume or incur expenses or liabilities or any obligation of any kind (including but not limited to the making of any representation or warranty), express or implied, on behalf of the other Party unless otherwise expressly permitted by such other Party, in writing.
- 27.3 The only Parties to this Agreement are the Telco and C&W.
- 27.4 This Agreement confers benefits and imposes burdens only upon the Parties to this Agreement and does not confer any benefit of any kind whatsoever or impose any burden of any kind whatsoever upon any person or entity who is not a Party.
- 27.5 Subject to any express provision of this Agreement to the contrary, this Agreement does not provide any person or entity who is not a Party with any remedy, defence, claim, action, claim of action or other right of any kind, or impose any liability upon such person that that person did not have before this Agreement commenced.

28. Representations of the Parties

- 28.1 Each Party represents that it is now and will remain in compliance with all laws, regulations, and orders applicable to its performance of its obligations under this Agreement. Each Party shall promptly notify the other Party in writing of any governmental or regulatory action that suspends, cancels, withdraws, limits or otherwise materially affects its ability to perform its obligations under this Agreement.
- 28.2 Each Party represents and warrants to the other that it:
- a) is a limited liability company duly incorporated or continued and validly existing under the laws of Barbados and has all necessary corporate power and capacity to own its properties and carry on its business in Barbados as presently carried on and is duly licensed, registered or qualified under the relevant company or corporate legislation in all jurisdictions where the character of its property owned or leased or the nature of the activities

conducted by it makes such licensing, registration or qualification necessary or desirable;

- b) has all necessary corporate power, authority and capacity to enter into this Agreement and to carry out its obligations in accordance with their terms subject to necessary regulatory approval, and that the execution and delivery of this Agreement have been duly authorised by all necessary corporate action on its part; and
- c) is duly qualified to act as a Carrier and Service Provider under the Act and shall hold all valid licences or permits as deemed or granted under the Act to establish and operate telecommunications networks, and to provide the Services as specified in this Agreement.

29. Severability

29.1 The individuality or enforceability for any reason of any part of this Agreement shall not prejudice or affect the validity or enforceability of the remainder of this Agreement.

29.2 If further lawful performance of this Agreement or any part hereof shall be rendered impossible by the final judgement or final order of any court of competent jurisdiction, commission or governmental agency or similar authority having jurisdiction over either Party, the Parties undertake that they will exert their best efforts to agree on an amendment or amendments to this Agreement or on modifications of their practices hereunder in such manner as will fully comply with such judgement or Order and render further performance lawful.

29.3 The enforceability of all rights or obligations of the Parties under this Agreement or the portion thereof judged invalid, illegal or otherwise unenforceable by such judgement or Order, shall be suspended as from the date thereof pending the outcome of negotiations between the Parties as aforesaid though without prejudice to all or any accrued rights of the Parties in respect of the past performance or observance thereof.

30. No Waiver

30.1 Failure or delay by either Party at any time to enforce any of the provisions of this Agreement shall not be construed by the other as a waiver of any such provision nor in any way affect the validity of this Agreement or any part thereof.

30.2 Subject to Clause 22.4, no variation, modification or waiver of any provisions of this Agreement shall in any event be of any force or effect, unless the same is in writing signed by each of the Parties hereto.

30.3 No forbearance, delay or indulgence by either Party in enforcing the provisions of this Agreement shall prejudice or restrict the rights of such Party nor shall any waiver of its rights operate as a waiver of any subsequent breach and no right, power or

remedy herein conferred upon or reserved for either Party is exclusive of any right, power or remedy available to such Party and each such right, power or remedy shall be cumulative.

31. Entire Agreement

31.1 This Agreement and to the extent applicable governmental regulations, tariffs or rules, constitutes the entire Agreement and understanding between the Parties and supersedes all previous Agreements, understandings and representations between the Parties, whether oral or written, as it relates to interconnection.

32. Assignment

32.1 Neither Party may assign the whole or any part of this Agreement or its rights or obligations hereunder other than with the prior consent in writing of the other Party, such consent not to be unreasonably withheld or delayed. Notwithstanding the foregoing, neither Party shall require the consent of the other Party to assign the whole or any part of this Agreement or its rights or obligations hereunder to a subsidiary, parent or Associated Company.

32.2 A Party may only perform an assignment under Clause 32.1 if:

- a) the assignee is granted all applicable Carrier, Service Provider and Spectrum Licences by the Minister with respect to the ownership and operation of all or part of the Telecommunications Apparatus of the assigning Party and the provision of all or part of the telecommunications services of the assigning Party;
- b) in cases where the assignee is an Associated Company of the assigning Party and ceases to be a Associated Company, the assigning Party shall give prior notification of that fact to the other Party hereto and shall procure that prior to such cessation such assignee reassigns such rights and obligations to it; and
- c) the assigning Party shall procure that the assignee enters into an agreement with the other Party whereby the assignee agrees to observe all of the terms and conditions of this Agreement and, if required by the other Party, the assigning Party shall join in such agreement to guarantee the performance of it by the assignee.

32.3 Either Party may subcontract for the provision of its services or obligations under this Agreement, provided that, in such case, it will not be relieved of its obligations as specified in this Agreement.

33. Notices

33.1 Any notice which may be given by either Party under this Agreement shall be deemed to have been duly given if left at or sent by courier or facsimile transmission (confirming the same by courier) or, where the Parties expressly agree, by electronic

mail, to an address to which notices, invoices or other documents may be sent under Clause 33.3 below, or, if no such notification is given, its principal place of business as set out herein.

33.2 Any such notice shall be deemed to have been made to the other Party on the day on which such communication ought to have been received in due course by registered mail or facsimile transmission. Any communication by electronic mail shall be deemed to have been made on the day on which the communication is first stored in the receiving Party's electronic mailbox.

33.3 All notices under this Agreement shall be sent:

To C&W -

Cable & Wireless (Barbados) Limited
Windsor Lodge, Government Hill
St. Michael, Barbados
Attention: President

Cable & Wireless, Carrier Services
P.O. Box 272
Bridgetown, Barbados
Attention: EVP, Carrier Services

To the Telco --

[INSERT ADDRESS]

34. Dispute Resolution

34.1 Should a dispute or disagreement of any kind (a "Dispute") arise with respect to the interpretation or application of this Agreement which is not otherwise settled under the terms of this Agreement, the Parties agree to use the following procedures to resolve the Dispute:

34.1.1 A Party that wishes to invoke dispute resolution procedures shall indicate its intention to do so by notice in writing to the other Party. Such notice shall contain all relevant details including the nature and extent of the dispute, and

the Party in receipt of the written notice shall acknowledge receipt of such notice within two (2) Business Days.

- 34.1.2 Within five (5) Business Days of receipt of the dispute notice pursuant to Clause 34.1.1, the Parties shall commence good faith negotiations with the objective of resolving the dispute. If the Dispute is not resolved within fifteen (15) calendar days of receipt of the dispute notice, either Party may escalate the dispute pursuant to Clause 34.1.3.
- 34.1.3 If the dispute is not resolved pursuant to the process in Clause 34.1.2, either Party may request in writing that the dispute be escalated, identifying the Party's representative to whom that Party has escalated the dispute. The Party in receipt of such notice shall acknowledge receipt of the notice within two (2) Business Days, and will identify its representative to whom it has escalated the dispute.
- 34.1.4 The Parties shall continue to negotiate in good faith to try to resolve the dispute at the level of the appropriate senior managers.
- 34.1.5 In the event that the dispute is not resolved within fifteen (15) calendar days of receipt of the second notice under Clause 34.1.3, the Parties shall agree to refer the dispute to (i) arbitration in accordance with the rules agreed to in writing by the Parties, or (ii) the Commission for resolution. If the Parties are unable to agree, within ten (10) calendar days, on the forum for resolution of the dispute, the dispute shall be referred to the Commission. If the dispute is referred to arbitration and the Parties are unable to agree, within ten (10) calendar days, on the rules for the arbitration, the dispute shall be finally settled under the Rules of Arbitration of the International Chamber of Commerce by three independent arbitrators (unless the Parties agree to a different number) appointed in accordance with the said Rules.
- 34.1.6 The place of arbitration shall be Barbados or, such other place as shall be agreed by the Parties, and the proceedings shall be conducted in the English language.
- 34.1.7 Providing there is no fundamental error at law or no fundamental or manifest error of fact, the award shall be final and binding on the Parties.
- 34.1.8 The Arbitrator shall be authorised to determine any dispute between the Parties including, but not limited to, the construction, interpretation or application of this Agreement. In reaching a decision, the Arbitrator shall take into account the commercial relationship between the Parties the contentions of the Parties, previous dealings between the Parties and any other factors which may be relevant.
- 34.1.9 Nothing herein shall prevent a Party from:

- 34.1.9.1 Using other dispute resolution procedures agreed to by the Parties in writing;
 - 34.1.9.2 Seeking (including obtaining or implementing) interim relief in circumstances where the Party is, or will immediately be, subject to a pressing and substantial harm due to the conduct of the other Party. Notwithstanding any application for interim relief, the Parties shall resolve the substantive issue in dispute in accordance with Paragraphs 34.1.1 to 34.1.9 of this Clause;
- 34.2 For greater certainty, this process shall not apply to the resolution of faults until such time as the process in Paragraph 2.5.4 of the Joint Working Manual has been exhausted.
35. Not Used
36. Insurance Provisions
- 36.1 Each Party must maintain during the term of this Agreement a valid and enforceable public and product liability insurance policy providing coverage of at least
- a) US \$1.0 million in respect of any one incident and unlimited in the aggregate for public liability; and
 - b) US \$1.0 million in respect of any one incident and US \$1.5 million in the annual aggregate for product liability.
- 36.2 The policy shall insure against all risks it is prudent for the Parties to insure against. Those risks shall include, but not be limited to:
- a) Liabilities and potential liabilities under or in respect of this Agreement;
 - b) Fidelity coverage for losses incurred as a result of dishonesty on the part of the Party's employees, agents, contractors or other personnel;
 - c) Liability in respect of intellectual property rights infringement as more fully described in Clause 20.
- 36.3 Whenever requested by either Party, the other Party shall promptly provide a certificate issued by the relevant insurer stating that a policy in the amounts set forth in this agreement for the named insured is in effect.
37. Approval of Agreement
- 37.1 Both Parties shall use their best endeavours to ensure that this Agreement is approved by the Commission as quickly as possible. If the Agreement has not received approval within two (2) calendar weeks of the date it is filed for approval, the Parties shall request a joint meeting with the Commission, for the purpose of urging

- immediate approval. Both Parties agree not to do or cause anything to be done that would jeopardize such approval.
- 37.2 Pursuant to Clause 2, this Agreement shall not come into effect until it is approved by the Commission and is executed by the Parties. The Parties will use their best endeavours to obtain approval of this Agreement and will agree submissions to be made to the Commission.
38. Governing law and jurisdiction
- 38.1 This Agreement shall be governed by and construed and interpreted in accordance with the laws of Barbados.
39. Counterparts
- 39.1 This Agreement may be executed in counterparts, all of which shall constitute one agreement, and each such counterpart shall be deemed to have been made, executed and delivered on the date set out at the head of this Agreement, without regard to the dates or times when such counterparts may actually have been made, executed or delivered.
40. Reference Interconnect Offer
- 40.1 To the extent that the terms of this Agreement depart from those included in a RIO lodged with the Commission, the agreement to the inclusion of any such terms in this Agreement shall not be taken as acceptance by C&W that the terms of this Agreement are appropriate for inclusion in the RIO or that the equivalent terms in the RIO are inappropriate, pending approval of the RIO by the Commission.
41. Deposits
- 41.1 C&W may require the Telco to provide a security deposit. The amount of any such security deposit shall not exceed the sum of three (3) months Usage Charges for all Services used, or forecast to be used by the Telco as set out in the Final Forecast. Any security deposit furnished under this clause shall be returned to the Telco with interest, less any outstanding Charges, in the event the Agreement is terminated. The deposit shall also be returned, with interest, once the Telco has paid all undisputed Charges, or payable disputed Charges when due for a period of twenty-four (24) months.
- 41.2 The amount of any security deposit required pursuant to Clause 41.1 may be increased where the Telco's current usage pattern of all Services indicates that Charges due in the current Billing Period will exceed, or have exceeded, the amount of any existing security deposit in respect of an equivalent period of time held by C&W by twenty (20) percent.
- 41.3 Any increase to the security deposit pursuant to Clause 41.3 shall be limited to the difference between the existing security deposit, and the sum of three (3) months

Usage Charges for all Services based on the Telco's current usage pattern, and such increase shall be paid within seven (7) days of receipt of notice from C&W. Failure to provide the increased security deposit within this timeframe shall be deemed to be a material breach of an obligation under this Agreement.

42. New Services

- 42.1 Where C&W introduces a new retail service which the Telco may wish to provide to its customers, C&W shall provide any underlying interconnection service necessary to provide that retail service by the date the retail service is first made available to a customer. However, this obligation will only apply where there is objectively verifiable market based demand for the underlying interconnection service.

(Signature page follows)

Signed as an Agreement on the day of , 2010

Signed for and on behalf of Cable & Wireless (Barbados) Limited

By: _____

Signed for and on behalf of [INSERT TELCO NAME]

By: _____

